Bellshill Consortium Development plan will aim to achieve delivering outcomes aligned to the Community Solutions Strategy and its identified outcomes. The Community Solutions vision is to provide strategic investment and support to the Community & Voluntary Sector, so that the sector is able to work with local people and public sector colleagues to achieve its vision. The Bellshill Consortium will aim to use its resource to benefit the priority groups identified in the strategy ; <https://www.voluntaryactionnorthlanarkshire.org/wp-content/uploads/Community-Solutions-Strategy-and-Investment-Plan-2022-25-designed-final-1.pdf>

The Bellshill Consortium Development Plan outlines our commitment to address local priorities and improve community well-being. We will allocate funding to local groups to enhance digital inclusion, community safety, resilience, mental health, and tackle poverty and food insecurity. This plan ensures our efforts align with the Local Outcome Improvement Plan (LOIP) priorities, focusing on clear objectives, key funding areas, and measurable outcomes. Through collaboration and strategic investments, we aim to create a safe, supportive, and thriving community for all Bellshill residents.

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| **Priority** | **Objective** | **Key Areas for Funding** | **Outcome Measures** |
| Digital Inclusion | Ensure digital literacy and access across the community, in line with local priorities and the aim of increasing participation and empowerment through digital means.  Ensure that target groups listed within the Community Solutions strategy are included in developments. \* | **Digital Skills Training:**   * Utilising Community Solutions Locality Activity Fund to support community groups to organise workshops that improve digital skills for all age groups, focusing on essential online tools and safety. * Provide grants for tailored training programmes at various skill levels.   **Provision of Digital Devices and Internet Access:**   * Support projects that distribute digital devices and internet access to households without.   **Digital Engagement Projects:**   * Provide funding for initiatives that increase digital engagement, * Support campaigns that promote digital inclusion * Encourage & support partnerships with local organisations   **Collaboration with Driving Digital Locally Initiatives:**   * Facilitate collaborations with local digital inclusion programmes with priority groups to support joint ventures with Driving Digital Locally initiatives to expand reach and impact. * Support the implementation of best practices from successful digital inclusion models | **Increased Participation in Digital Literacy Programs**  **More Households with Digital Access**  **Enhanced Community Engagement through Digital Platforms**  **Evidence of Improved Digital Skills and Connectivity**  **Number of priority groups engaged with**  **Improved Health & Wellbeing and Reducing Inequalities** |

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| **Priority** | **Objective** | **Key Areas for Funding** | **Outcome Measures** |
| Community Safety | Improve safety and reduce crime within the community through a collaborative approach with local stakeholders.  Ensure that target groups listed within the Community Solutions strategy are included in developments. \* | **Community Safety Awareness Campaigns:**   * Provide grants for awareness campaigns focused on safety education, crime prevention, and emergency preparedness. * Support partnerships with local schools, businesses, and organisations to promote safety messages.   **Collaboration with Local Law Enforcement:**   * Facilitate collaboration between community groups and local police to develop joint safety initiatives. * Fund training programs that enhance cooperation and communication between community members and police. | **Improved Public Perceptions of Safety**  I**ncreased Community Involvement in Safety Initiatives**  **Improved focus on health & wellbeing within priority groups**  **Improved Health & Wellbeing and Reducing Inequalities** |

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| **Priority** | **Objective** | **Key Areas for Funding** | **Outcome Measures** |
| Community Resilience, Participation & Engagement | Build strong, resilient communities with active participation & engagement in local governance and decision-making, ensuring all voices, including priority groups are represented.  Ensure links with H&SC NL Community Engagement & Participation Strategy  https://www.northlanarkshire.gov.uk/social-care-and-health/engagement-and-participation-strategy-2024-2027  Ensure that target groups listed within the Community Solutions strategy are included in developments. \* | **Community Forums and Engagement Sessions:**   * Fund community groups to organise forums and engagement sessions that encourage local participation in governance, reflecting the diversity of the Bellshill community.   **Participatory Budgeting Initiatives:**   * Provide funding for participatory budgeting projects that involve community members in the decision-making process and ensure transparency and accountability. * Support initiatives that empower residents to allocate part of the public budget.   **Collaboration with Local Governance Bodies:**   * Facilitate partnerships between community groups and local government to ensure collaborative governance. * Encourage & support joint initiatives that promote shared decision-making and accountability. | **Higher Attendance and Engagement at Community Events**  **Successful Implementation of Participatory Budgeting Projects**  **Enhanced Community-Governance Collaboration**  **Increased engagement & participation from priority groups**  **Improved Health & Wellbeing and Reducing Inequalities** |

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| **Priority** | **Objective** | **Key Areas for Funding** | **Outcome Measures** |
| Mental Health and Emotional Wellbeing | Support mental health and emotional wellbeing through early intervention and community-based, person-centred approaches.  Ensure that target groups listed within the Community Solutions strategy are included in developments. \* | **Mental Health Awareness**   * Support initiatives that train individuals to recognise and respond to mental health crises.   **Support Groups:**   * Provide grants to establish and maintain support groups, focusing on priority groups * Support initiatives that facilitate regular meetings and activities for these groups.   **Awareness and Stigma Reduction Campaigns:**   * Support campaigns aimed at raising awareness about mental health issues and reducing stigma * Provide support for educational workshops and public information campaigns.   **Collaboration with Mental Health Services:**   * Facilitate partnerships between community groups and local mental health services to enhance support networks and streamline access to care. * Support joint initiatives that improve access to mental health resources. | **Increased awareness of Mental Health**  **Increased Utilisation of Mental Health Resources**  **Enhanced Access to Mental Health Services & CVS Supports**  **Improved Health & Wellbeing and Reducing Inequalities** |

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| **Priority** | **Objective** | **Key Areas for Funding** | **Outcome Measures** |
| Poverty & Food Insecurity | Address poverty and food insecurity through a holistic, cash-first approach that promotes financial independence and reduces reliance on food parcels.  Ensure that target groups listed within the Community Solutions strategy are included in developments. \* | **Ensure Food Bank Provision Aligns with Cash-First Approach**   * Encourage food bank services to take a cash-first approach, where possible. providing financial wellbeing signposting & referrals.     **Support for Priority Groups**   * Target support towards priority groups, ensuring tailored support and access to necessary resources.   **Financial Wellbeing and Support Services:**   * Provide support for financial wellbeing workshops and support services aimed at improving budgeting, debt management, and financial planning skills.   **Projects Reducing Fuel Poverty:**   * Support initiatives that address fuel poverty by providing resources for energy-efficient home improvements and subsidies for heating costs. * Support community groups that offer advice, support activities & provide support on energy-saving measures. * Supporting community groups who are positively impacting on the climate emergency   **Collaboration with Services:**   * Facilitate partnerships between community groups and service providers to enhance the effectiveness of poverty and food insecurity interventions ensuring comprehensive and sustainable support. * Support joint projects that integrate multiple services to provide comprehensive support. | **Reduction in reliance on food parcels and increased financial independence.**  **Participation in Financial Wellbeing Workshops**  **Increased awareness of fuel poverty & ways to reduce this**  **Enhanced Collaboration and Service Integration particularly with Addiction funded services** |

**Growing the Consortium and Increasing Engagement**

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| **Focus Area** | **Objective** | **Actions** | **Outcome Measures** |
| Widening Reach and Participation | Broaden the impact of the consortium by engaging more community members and ensuring inclusive participation across all demographic groups. | Implement participatory budgeting  Conduct outreach about funding opportunities  Focus on supporting priority groups, including older adults, those living with dementia, and individuals living with addiction, to ensure they are reached and their needs are met | Number of community-driven projects funded  Increased participation in budgeting and decision-making |
| Maintaining Contact with Members and Applicants | Ensure regular communication and engagement with consortium members and applicants | Publish a monthly newsletter  Use social media for real-time updates | Growth in newsletter subscribers  Engagement metrics on social media platforms |
| Celebration and Networking Events | Encourage community spirit and recognise achievements | Organise annual celebration events  Host networking events to connect with funders | Attendance and feedback from events  Number of new partnerships or funding opportunities |
| Development of Sub-Groups | Establish focused sub-groups to support specific areas | Create sub-groups with clear TOR and Code of Conduct  Facilitate regular meetings and support | Active participation in sub-groups  Successful implementation of sub-group initiatives |
| Engaging External Stakeholders | Expand resources and support by involving external stakeholders n consortium activities. | Invite funders and stakeholders to consortium events  Regularly update stakeholders on activities and progress | Increased involvement of external stakeholders  Additional funding and resources secured |

\*Priority groups identified within the Community Solutions Strategy Include;

* Black & Minority Ethnic Groups
* Carers
* Children, Young People & Families
* LGBTQIA+
* Older Adults
* People affected by addiction
* People affected by cancer
* People who are frail
* People on low incomes
* People with physical disabilities
* People with learning difficulties or who are neurodiverse
* People with long term health conditions
* People with mental health challenged including trauma